

# KNOWLEDGE SPECIFIC TO THE BOARD

## CAPACITY MATRIX FOR INCREASING PERSONAL/BOARD LEADERSHIP COMPETENCY

Element	Performance Criteria	INFORMATION	KNOWLEDGE	KNOW-HOW	WISDOM
Follow the legal requirements when carrying out Board duties	Relevant provisions of the legislation under which the organisation operates are listed and described;  Relevant aspects of the appropriate federal, state and local legislation and by-laws are monitored for organisation compliance;  The constitution of the organisation is adhered to;  The terms and conditions of funding agreements are complied with.				

## KNOWLEDGE SPECIFIC TO THE COMPANY

### CAPACITY MATRIX FOR INCREASING PERSONAL/BOARD LEADERSHIP COMPETENCY

Element	Performance Criteria	INFORMATION	KNOWLEDGE	KNOW-HOW	WISDOM
Identify the core business and establish the strategic direction of the organisation	<p>The core business of the organisation is identified;</p> <p>The relationships between the organisation and other stakeholders are identified, explained and documented;</p> <p>Interaction occurs with key stakeholders to inform them of achievements and to ensure their input into the determination of strategic goals and directions;</p> <p>The organisation's strategic direction and priorities are documented;</p> <p>Performance targets that form the basis for evaluation of performance are established.</p>				

# KNOWLEDGE RELATING TO THE BUSINESS ENVIRONMENT

## CAPACITY MATRIX FOR INCREASING PERSONAL/BOARD LEADERSHIP COMPETENCY

Element	Performance Criteria	INFORMATION	KNOWLEDGE	KNOW-HOW	WISDOM
Monitor trends and changes in the industry	<p>The Board is regularly made aware of emerging issues in the industry that are likely to have an impact on the organisation's business;</p> <p>The identified emerging issues are evaluated within a risk management and due diligence framework for their impact on the organisation;</p> <p>Those emerging issues requiring attention by the organisation are dealt with by the Board in an appropriate manner;</p> <p>The Board regularly reviews its policies and procedures to take account of the emerging issues.</p>				